



February 1, 2011

Happy New Year!

Things to remember in 2011:

- No need to worry about compliance with the Red Flags Rule, Identity Theft Prevention.
- Get your staff trained.

Health and Human Services (HHS), Office of Civil Rights (OCR) states on their website that the HIPAA Privacy and Security training requirements are exactly as stated in the law. In other words your workforce members need to be fully trained initially and then annually on any changes that have occurred.

HHS also states on their website that for smaller providers, as are most private practitioners, it is appropriate to have your workforce members read a copy of your policies and procedures manual as their training. You are not required to test them. Although, in my opinion testing helps document that your staff has read and understands the material.

The only changes in HIPAA effective in 2010 were the Breach Notification requirements and the Business Associate changes. If your staff has not been trained on these new policy and procedure requirements (read) give them a copy today.

Hopefully you have:

- Your HIPAA Privacy Policies and Procedures and HIPAA Security Policies and Procedures manuals are sitting on your shelf for continued reference
- Made the 2010 HIPAA required changes
- Trained your staff
- Your HIPAA documentation is intact

Then all should be right in your compliance world.



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Should you have any questions, ask me.

Spend your time taking care of your patients. I will spend my time helping you stay compliant. Purchase and use my manuals.

**If you are still not sure if you are compliant, go take the checklist quiz?
Are you compliant? Find out for yourself.**

[HIPAA Privacy Checklist](#)

[HIPAA Security Checklist](#)

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Please visit my website to purchase the HIPAA Privacy and HIPAA Security Policies and Procedures manual, as well as, the HITECH HIPAA updates for 2010.

http://www.iccom.org/index_files/ICCOMProducts.html

email me with any questions you may have: [\(click here to email me\)](#)